

SDG PROGRESS REPORT

on **SDG-8 DECENT WORK and ECONOMIC GROWTH**

**20
21**



SDG PROGRESS REPORT

ISTANBUL MEDENIYET
UNIVERSITY

**Istanbul Medeniyet University
Sustainability Office**

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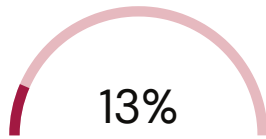
Over the past 25 years the number of workers living in extreme poverty has declined dramatically, despite the lasting impact of the 2008 economic crisis and global recession. In developing countries, the middle class now makes up more than 34 percent of total employment – a number that has almost tripled between 1991 and 2015.

However, as the global economy continues to recover we are seeing slower growth, widening inequalities, and not enough jobs to keep up with a growing labour force.

According to the International Labour Organization, more than 204 million people were unemployed in 2015. The SDGs promote sustained economic growth, higher levels of productivity and technological innovation. Encouraging entrepreneurship and job creation are key to this, as are effective measures to eradicate forced labour, slavery and human trafficking. With these targets in mind, the goal is to achieve full and productive employment, and decent work, for all women and men by 2030.

193
BILLION

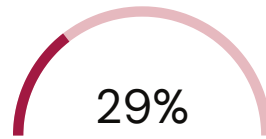
million unemployed people in the world



13% unemployment among youth in 2014

470
MILLION

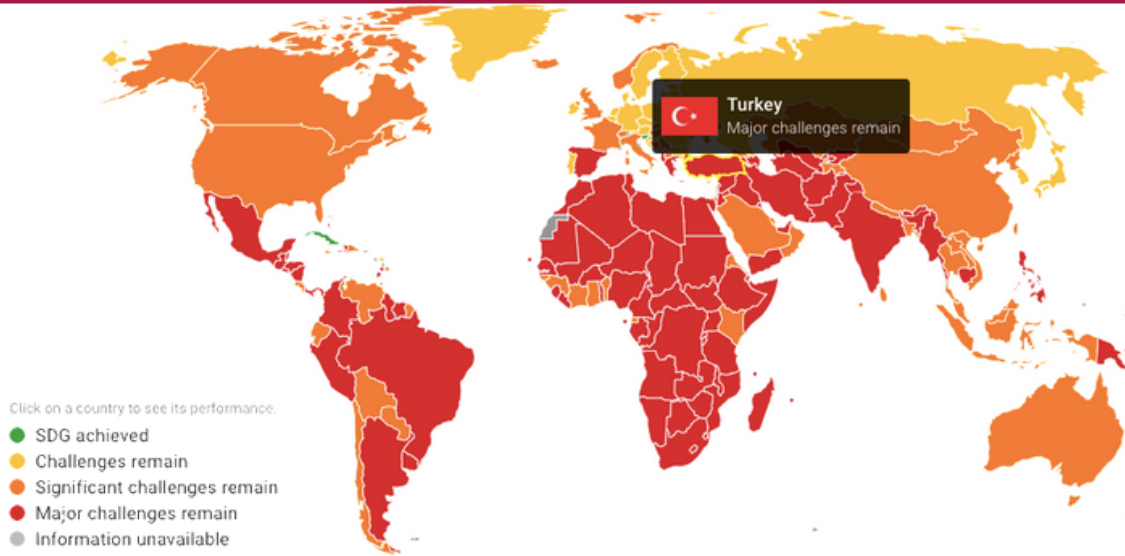
jobs will be needed to absorb new entrants to the labour market between 2016 and 2030



29% of the global population has comprehensive social security

300
MILLION

workers in extreme poverty in 2017



100% staff on contracts of over 24 months

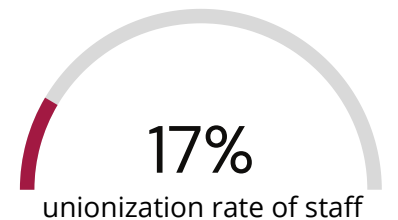
273
STUDENTS
with work placements for more than a month

401-600

Decent Work and Economic Growth
2022 Rank in



27% academic staff receiving academic incentive allowance



17% unionization rate of staff

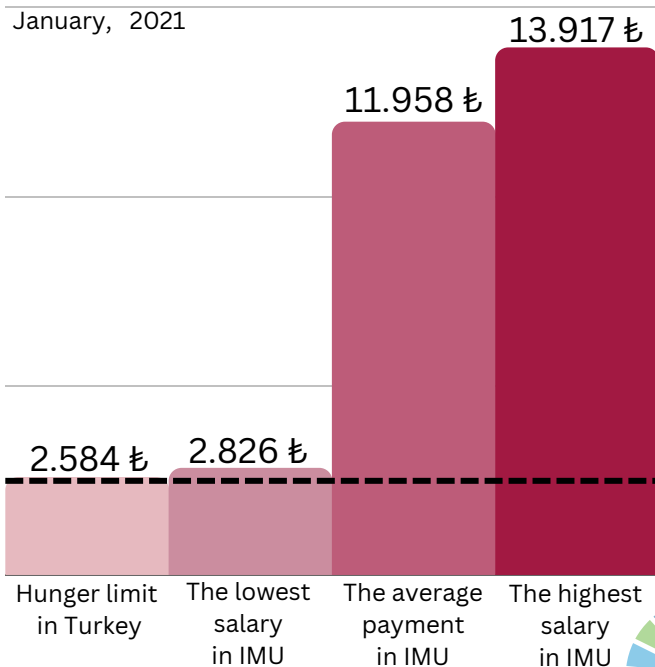
IMU Employment Practices and Policies

In staff employment, our institution is subject to the provisions of [Law no 657 on Civil Servants](#) and [Law no 2547 on Higher Education](#). Our administrative staff members are appointed to the positions in our university based on their scores in the central exam for civil servants, while our academic staff members apply to the publicly announced positions and their applications are subjected to a transparent evaluation process by an institutional committee according to predetermined and publicly announced criteria and the results are also publicly announced.

Employment Practice on Living Wage

The wage rates we pay to our staff members are decided and announced for each position by our government and are regularly revised in consideration with the inflation rate and the national minimum wage rate. The minimum wage in Turkey is defined as the local living wage and is calculated in consideration with the national hunger limit. Our university pays at least the minimum wage to its employees and [the minimum wage for the year 2021](#) was TRY 2,826 per month. On the other hand, the hunger limit for 2021 was TRY 2,584. Thus, in 2021, the lowest monthly salary paid to IMU staff members was TRY 2,826, while the highest salary was TRY 13,917. According to the [Institutional Financial Status and Expectations Report](#), the average expenditure made by the university per employee in 2021 including social security payments was TRY 11,958.

January, 2021



In addition to their monthly salary, our staff members are also paid certain fringe benefits, including social security payments, child and family payments, foreign language allowance paid to staff members who document their knowledge of a foreign language through an exam result document, as well as higher education allowance and academic incentive payments for academic staff members. For instance, 177 academic staff members, or 20% of all academic staff, received [academic incentive payments](#) for their academic activities and publications in 2021.

“ **177**
ACADEMIC STAFF
received academic
incentive payments ”

Employment Practice on Unions

According to [Law no 4688 on Civil Servants' Unions and Collective Agreement](#), civil servants are free to become members to and to resign from the trade unions established in the service branch of the workplace they work (Articles 14 and 16) and they can not be subject to different treatment due to their membership to a trade union (Article 18). The law also stipulates that public employers shall facilitate the activities of their employees who are trade union representatives selected from the workplace to ensure communication between the public employee and employer and report any problems of the employees (Article 23).

As a public employer, Istanbul Medeniyet University permits and facilitates membership to and activities of trade unions among our staff members and regularly [convenes with trade union representatives](#). In 2021, a total of [176 staff members in IMU were members of trade unions](#).

“ **176**
STAFF
were members
of unions ”

Employment Policy on Discrimination

IMU is committed to ending any kind of discrimination in the workplace and fully complies with the national legislation on the prohibition of discrimination. In addition to the fundamental guarantee of equality without discrimination granted by the Turkish Constitution, **Article 5 of Labour Law 4587 on the principle of equal treatment** strictly prohibits any discrimination based on language, race, sex, political opinion, philosophical belief, religion and sect or similar reasons in the employment relationship. **Article 125 of Law no 657 on Civil Servants** clearly specifies that the disciplinary action shall be taken against public servants who perpetrate discrimination based on language, race, sex, political opinion, philosophical belief, religion and sect when carrying out their duties.

Employment Policy on Modern Slavery

IMU is committed to and fully complies with the national legislation on the prohibition of forced labor, modern slavery, and child labor. Personal rights and freedoms are protected by the Constitution, which clearly prohibits any kind of forced labor and modern slavery (**Article 18**). As public employees, our staff members' rights are further protected by the Law on Civil Servants. As for the restrictions on the employment of children, **Article 71 of Labour Law no 4857** prohibits employment of children who have not completed the age of fifteen and restricts the employment of children who have completed the full age of fourteen to light works that will not hinder their physical, mental and moral development and jobs that will not prevent their school attendance.

Employment Practice on Equivalent Rights Outsourcing

IMU fully complies with the national legislation (including the Law on Civil Servants and **the Regulation on Subcontracting**) that regulates the outsourcing activities and relationships and is committed to the principle of equivalent rights for outsourced employees. The guarantee on the recognition of equivalent rights for permanent workers is extended to workers carrying out outsourced work.

Employment Policy on Pay Scale Equity- Tracking Pay Scale for Gender Equity

IMU is committed to and fully complies with the national legislation on the principle of equal pay for similar jobs without any discrimination based on gender. As per **Article 5 of Labour Law No 4587** on the principle of equal treatment toward employees, employers shall not "make any discrimination, either directly or indirectly, against an employee in the conclusion, conditions, execution and termination of his (her) employment contract due to the employee's sex or maternity. Differential remuneration for similar jobs or for work of equal value is not permissible. Application of special protective provisions due to the employee's sex shall not justify paying him (her) a lower wage."

Employment Practice on Appeal Process

In matters concerning their job and employee rights, our staff members follow an appeal process that has been laid down by the legislation applied to all public employees. As per **Article 21 of the Law on Civil Servants**, the staff members submit their complaints to their superiors going up through the hierarchy in succession by skipping the complainee. In matters concerning payments, employees refer to our Department of Strategy Development, which is in charge of paying the staff's salaries and all other payments. For matters that cannot be resolved within the institution, recourse to the Council of Higher Education, the Ministry of Labor and Social Security or the final legal recourse is a right granted to all public employees.

Expenditure per Employee

Our university spent TRY 182,953 per staff member in the year 2021, with a monthly expenditure per employee of TRY 15,246.

“**15.246₺**
EXPENDITURE
per employee



Proportion of Employees on Secure Contracts

In our institution, 100% of our employees are on secure contracts of over 24 months.

100%
staff on contracts of over 24
months



Decent Work Conditions for Employees

IMU is committed to providing all its staff members with a healthy and decent work environment and ensuring their job satisfaction. Our staff members enjoy all the rights and privileges of being public employees and the support of our institution to enhance their productivity.

Our staff members work in modern, spacious offices with ample light and air-conditioning in our newly-constructed campus buildings furnished with ergonomic office furniture and latest-technology PCs, laptops, printers, telephones, and other electric appliances. All these office areas are open for use by our staff at all times including out of working hours; thereby **flexible working** is supported for the staff in line with their own work schedule.

Our university provides its employees with **flexible working conditions and rotational work and telecommuting** are practiced in many of our offices. These practices were applied throughout the institution at intervals during the pandemic, which involved official paid leave for the sick, disabled, and mothers of young children.

Our faculty members are expected to teach a minimum of ten hours a week in return for their fixed salary and are **paid additional fees** for extra hours of teaching. Except for the faculty with administrative duties, our instructors are given **enough flexibility to freely conduct their research activities** inside or outside the campus when they are not teaching.

There is a dining hall in every IMU campus where lunch is served to our staff members. In addition, we have cafeterias in all our campuses offering our staff members different meals and snacks. There are also vending machines to buy snacks 24/7 to accommodate the staff's flexible working hours. To ensure that our staff members can easily access healthy and nutritious food, a certain portion of the **staff lunch prices is subsidized** by our university and the rate of subsidy is higher for the staff members with less salary.

All IMU staff members can freely book and **use all the facilities of the institution** such as our working areas, meeting halls, libraries, sports fields, laboratories, and recreational facilities and are welcome to attend all university events.

In addition to the free medical care provided by the state, we also offer **free psychotherapy and counseling services** to all our students, staff, and staff relatives.

Free shuttle service is provided by the university for its administrative staff members twice a day for their daily commute to and from home. In 2021, shuttle service was provided for seven different routes and 122 administrative staff members from IMU used it for commuting between work and home. Our academic staff members can use their institutional ID cards to buy **discounted fares on the public transport services** of the municipality.



Istanbul Medeniyet University operates its own **kindergarten** for its staff members and students with young children aged 36 to 72 months. The facility offers its services during the institution's working hours and education is based on the Preschool Curriculum developed by the Ministry of National Education to prepare children for primary education by supporting their social, emotional, motor, cognitive, and linguistic development and their self-care skills.

As public employees, our staff members various rights to paid leave guaranteed by the laws including annual leave (20 days up to ten years of service and 30 days after ten years of service), maternity leave of eight weeks before and eight weeks after birth and paternity leave of 10 days, a breast-feeding leave for mothers of three hours a day in their first six months and one and a half hours a day in their second six months, an annual compassionate leave of up to ten days for parents of sick or disabled children, sick leave and accompaniment leave, a seven-day leave for marriage and death of a close relative, as well as the right to unpaid leave up to 24 months after child birth or in long-term sickness.



OPERATIONS

IMU

Our University offers its staff members various **free training programs for their academic, professional, and personal development.**

Our administrative staff members are regularly given in-service training courses on different aspects of career development. Our in-service training programs were held as online training programs organized by the **Human Resources Office of the Presidency of Turkish Republic** to be followed by the trainees on the Office's Distance Training platform. As one of the training programs given in 2021 in this context was the **"Occupational Health and Safety Training"**, which was received by 601 academic staff and 179 administrative staff, with a total of 780 staff members. Another training program in this context was the **"Disaster Awareness Training"** offered online to all our campus community including the staff and the students based on the collaboration protocol of our University with the Disaster and Emergency Management Presidency (AFAD). Both of these training programs also contributed to the objective of creating a safer work and study environment for our staff members and students. Our academic staff and graduate students are also provided with free online training programs on tips and applications that help them with authoring and publishing their academic research. In this context, our Department of Library and Documentation organized Web of Science, EBSCO, and ProQuest Training Programs in 2021, all taught by academic experts.

In line with our university's goals to support creativity and innovation through a culture of acceptable risk-taking and offering an appropriate environment and process for development of ideas, we provide **financial support for the research projects of our academic staff** through our Coordination Unit for Scientific Research Projects, which provided support for 20 projects in 2021. In addition, our Project Development and Coordination Office offers them **training support for their research projects and related collaboration initiatives.**

1.442.308 ₺
FUND
given to our academic staff
for their research projects

Proportion of Student Work Placements

In 2021, 273 of our students were placed in work for more than a month through our **internship programs.** Our Career Development Office works in collaboration with the Human Resources Office of the Presidency of the Republic of Turkey to place our students in internship programs and work positions through the nation-wide job placement and internship program **Kariyer Kapısı.** Our Department of Health, Culture, and Sports collaborates with Turkish Employment Agency İŞ-KUR, which offers consulting and training services to our students through various events.

273
STUDENTS
placed in work
through internship programs

Our students are also offered the opportunity for **part-time work** in various departments of the university outside their class hours. Our part-time student employees are selected based on their household income and in addition to a monthly income, their insurance costs are also covered by our university throughout their work period. In 2021, we supported a total of 20 students as our part-time employees.



IMU's Part-time Work Information Booklet

20
STUDENTS
were supported as IMU's part-time
employees



OPERATIONS

IMU

Acting on the mission of helping our students and staff members identify their career goals in line with the changing conditions of the business world, guiding them about how to acquire the knowledge, skills, and experience required for their goals, and contributing to their improvement, IMU Career Development Coordination Office serves our students and staff with its **team of career counselors and representatives** formed by our academic staff members from all faculties specialized in career development.

Our university is committed to fully preparing its students for their future careers not only through formal education, but also by offering them free vocational training courses to support their career development. Such free courses given in 2021 by our Department of Health, Culture, and Sports included a **Microsoft Office Training**, an Introductory Course on **Robotic Coding**, an **English Language Course**, and the Life Skills Workshops containing a series of training programs on **Creative Drama**, **Thesis Writing for Graduate Students**, **Job Interviewing and CV Writing Techniques**, and **First Aid Training**. Thus, in 2021, a total of 520 students from our University were given free training for their professional and personal development.



ISTANBUL MEDENİYET ÜNİVERSİTESİ
SAĞLIK, KÜLTÜR VE SPOR DAİRE BAŞKANLIĞI

YAŞAM BECERİLERİ GELİŞİM ATÖLYELERİ

"Maltepe Gençlik Merkezi İş Birliği ile İş Görüşmesi ve Cv Hazırlama Teknikleri Eğitimi"

EĞİTMEN ESRA ÖZKOÇAK
Organizasyonel Gelişim ve İşe Alım Uzmanı

26 MART 2021
19:00-20:30

Workshop on Job Interviewing and CV Writing Techniques

26 March 2021

545 STUDENTS were supported with their career development trainings

The university-wide free training programs for our students are further consolidated with the collaboration efforts by our departments and faculties. Our academic units organize theoretical and **practical training programs** on diverse topics that our students will need for their careers. Thus, our students from low-income households in particular are provided with significant support for professional development.

In this context, in the online **"Simio Training"** organized as a certificate program by our Industrial Engineering Club on 24 July-08 August, both the academic staff of our Industrial Engineering Department and trainers from Simio.



ISTANBUL MEDENİYET ÜNİVERSİTESİ
ENDÜSTRİ MÜHÜRÜSÜLÜĞÜ TOPLULUĞU

SIMIO EĞİTİMİ

kiye Simio distribütörü Dijitalis katkılarıyla...

2021 - 06.08.2021 tarihleri arasında
Çarşamba, Cuma ve Cumartesi günleri, saat 20.30'da.

ŞARTLAR: Modelleme ve Benzetim dersi almış olmak

ETKİNLİĞİMİZ SERTİFİKALIDIR

ISTANBUL MEDENİYET ÜNİVERSİTESİ

dijitalis
planla, uygula, işlet

Simio Training

24 July - 08 August

Our university provides **scholarships and other financial aid programs** for our students.

Our students continuing their vocational development with PhD studies are supported with the **100/2000 scholarship program** in accordance with the quotas determined by the Council of Higher Education (YÖK) after they are interviewed by our faculty members from the related departments.

In addition, for the projects they carry out under the supervision of their advisors, our students can receive **scholarships from the Scientific and Technological Research Council of Turkey (TÜBİTAK)** and can also serve as researchers in the scientific research projects carried out by their advisors and have the opportunity for professional improvement.



Istanbul Medeniyet University collaborates with numerous public institutions, research institutions, universities, local schools, and NGOs toward numerous goals that would help us achieve the objective of decent work and economic growth.

As part of our institution's collaborative efforts to **provide our staff with extra benefits** for creating a decent work environment and providing greater job satisfaction, our staff members are given a **20% discount in the restaurants run by Istanbul Metropolitan Municipality** as per the agreement between our university and the municipality. As another measure for supporting our staff members with children, our University signed a collaboration protocol with Biltek Schools, through which **children of our university staff members are given a 40% discount** in Üsküdar Campus of Biltek Schools for education programs at kindergarten, primary and secondary school, and high school levels.

Through IMU's collaborations with national and international universities for exchange programs, our students and staff members are provided with opportunities for mobility for studies, internship, and training outside the institution. Thus, with the financial support and scholarships provided, our students gain new knowledge and experience through vocational training as well as temporary work placements for their career development; our administrative staff acquire new knowledge and skills and new experiences and connections through in-service training opportunities; and our academic staff members are supported in their academic development and research activities. In this context, IMU has signed institutional partnership agreements involving student and staff exchange with a total of 156 higher education institutions in the participating countries in the **Erasmus+ program**; with a total of 14 universities in Turkey as part of **Farabi national exchange program**; with 4 universities in different parts of the world as part of **Mevlana Exchange Program**; as well as Memoranda of Understanding (MoU) with 13 universities around the world which also involve student and faculty exchange.

Our Faculty of Medicine uses Göztepe Prof.Dr. Süleyman Yalçın City Hospital as a training and research hospital jointly with the **Ministry of Health** in accordance with the **Joint Use and Cooperation Protocol** signed between **Istanbul Governorship** and IMU. Göztepe Prof.Dr. Süleyman Yalçın City Hospital, which is the largest training and research hospital of the Anatolian side of Istanbul, our medical students are given both pre-graduate education and post-graduation specialization training and are provided with significant **vocational training** for their careers as the physicians of the future.

The **Governorship of Istanbul** signed a collaboration protocol with IMU to create a **Healthcare, Training, and Research Region**. As per the protocol, our pre- and post-graduate medical students and specialty students are sent to serve in the Training Research Community Health Centers (EATSAMs) and the Training Research Family Health Centers (EAASMs); training programs are designed for the healthcare institutions in the region; and training is provided for the healthcare staff working in the EATSAMs and EAASMs.

T.R. Ministry of Youth and Sports collaborated with IMU to establish a **Youth Office** to carry out educational, social, cultural, sports, and artistic activities in our campuses. The Youth Office established in our Göztepe North Campus contributes to the academic, professional, personal, social, and physical development of our students by offering them free project training courses, as well as events and workshops on different subjects.



Our University's commitment to **contribute to our country's economic growth by creating jobs and decent work environments** for employees extend beyond our campuses. Thus, we also support other institutions with our strong academic expertise and experience through various collaboration protocols involving training opportunities for their staff members.

In this context, we signed a collaboration protocol with **Havran Municipality** for ensuring that the municipality staff processes and transfers personal data in accordance with the Law on the Protection of Personal Data, raising awareness about the confidentiality of personal information and related security measures.

We signed another collaboration protocol with **Sultanbeyli Municipality** in education, application, and research, allowing the municipality staff to use our university's academic expertise to enhance the municipality's service quality.

IMU signed a protocol for collaboration in education with **Üsküdar Provincial Directorate of National Education** aiming to improve the quality of education services in the educational institutions run by the Directorate, developing programs to enhance student success, and conducting services to increase teachers' competencies.

IMU signed a collaboration protocol with **Ümraniye Type-T Closed Penitentiary Institution** run by the Ministry of Justice General Directorate of Prisons and Detention Houses concerning the performance of various activities including vocational training courses, health screening tests for the convicts in the institution, and organizing educational, social, cultural, and sports activities aiming to increase the motivation and productivity among the institution's staff and to ensure that the convicts can make the best use of their time in the institution by acquiring the knowledge and skills required for their social rehabilitation.

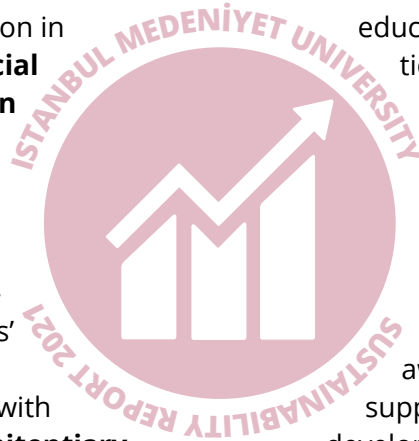
Kartal Provincial Directorate of National Education signed a collaboration protocol with IMU concerning support to be given by our academic staff to the staff, administrators, teachers, and students of the institution in education, research, and development.

As part of the educational collaboration protocol signed between the **Turkish Maarif Foundation** and IMU, our university gives academic support to the training programs organized by the Foundation.

Education Sciences and Social Research Association (EBSAD) signed a collaboration protocol with IMU concerning the organization of undergraduate and graduate programs and social activities jointly by IMU Sociopark and EBSAD in order to carry out planned activities chiefly in the areas decided by the two institutions as well as in other areas deemed appropriate, to improve the participants' educational levels and enhance their knowledge and skills through training programs to be developed by the parties, positively motivate them, and help them gain the skills required for their career development.

The General Directorate of **Religious Education of the Ministry of National Education** signed a collaboration protocol with IMU to ensure that the educational potentials and common educational goals and efforts of educational administrators, teachers, students, parents, and other stakeholders are actively, successfully, effectively, and productively incorporated into and implemented in the education process. Through the collaboration, our academic staff members organize awareness and visionary activities to support the academic and intellectual development of the students in Imam Hatip schools. Thanks to these activities, our youth receive coaching for their career development chiefly in major area courses.

IMU also signed a collaboration protocol with **BMC** on developing and carrying out projects and staff training.



LEARNING

IMU

Learning processes are key in achieving SDGs. Thus, universities play a critical role both by training professionals who will prioritize SDGs in their future practices and by increasing local, national, and global capacity to successfully achieve SDGs. As Istanbul Medeniyet University, we are fully aware of our critical role and thus aim to empower and motivate for SDGs not only our students through course contents, co-curricular activities, and student club activities, but also the community at large at a much wider scale. Therefore, we organize university-wide life-long learning activities, online courses, certificate programs, seminars, workshops, congresses, symposia, and panels that are open to all segments of society for participation. In 2021, we held a wide range of learning activities to promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

Medeniyet Gemisi Student Club joined the **“Entrepreneurship BOOTCAMP”** held with University4Society whose main purpose is to train entrepreneurs and to grow small enterprise ideas with the right methods and Turkey’s largest volunteer entrepreneurship ecosystem, on May 20-21-22, 2021. Entrepreneurship BOOTCAMP, which aims to provide vocational training that will help the participants who intend to produce technology-based solutions to the problems of society and have business ideas related to industrial innovations, to turn these ideas into a business model in real life, and also contribute to the entrepreneurship ecosystem in Turkey. In addition to the regular mentor support given to the students at the event; basic trainings were also provided on issues such as creating a business model, design thinking and making presentations to investors for R&D investment.



“We Have our Say for the Future 2021: Savings and Efficiency Symposium” organized by Üsküdar Directorate of National Education with the contribution of Istanbul Medeniyet University and Kadir Has University was held online on January 14, 2021 to raise awareness about the concepts among the students of the project high schools in Üsküdar district. Our Faculty of Educational Sciences provided support to the **“Savings and Efficiency in Education”** dimension of the project under the consultancy of Assoc.Prof.Dr. Özcan Erkan AKGÜN, who discussed how productivity in education could be related to productivity in our country in his presentation. Asst.Prof.Dr. İsa YILMAZ from our Faculty of Political Sciences delivered his speech on **“The Importance of Saving for Development”**, in which he underlined that preventing waste of resources is of great importance for the efficient distribution and sustainability of resources and the aims of sustainable growth, a developed economy, and fairness in income distribution can be achieved with the incorporation of the savings approach into the national economy. Two faculty members of our Faculty of Engineering and Natural Sciences, Prof.Dr. Sevda AVCI and Assoc.Dr. Hasan KÖTEN, made presentations on **“Saving in Technology”** and **“Efficiency and Technology Production”**. In their presentations, our faculty members mainly examined the issues of efficiency and savings under the sub-themes of education, technology, human resources and other resources and discussed how to use resources efficiently in the technologies produced.



IMU Medeniyet Gemisi Student Club held its first SpeakUP event in partnership with University4Society. The event titled **"The Place of Entrepreneurship in Turkish Economy and its Contribution to Foreign Trade"** was held with the participation of Hakan ÇINAR and was broadcast simultaneously on Zoom and Clubhouse platforms on March 16, 2021. At the event, the sustainable development goals of decent work and economic growth were highlighted. In this context, the concepts of entrepreneurship and job opportunities were brought to the fore in order to achieve improvement in areas such as sustainable economic growth, higher productivity level and industrial innovation in Turkey. The necessary conditions to keep up with the changing world order and the current conditions in our country were shared. As a result of entrepreneurial activities, tips were given in order to increase the sector share and the quantity and quality of commercial activities.

SPEAKUP
Girişimciliğin Türkiye Ekonomisine Yeri ve Dış Ticarete Katkısı
16 MART 2021
21.00
ZOOM
CLUBHOUSE

KONUŞMACI
Dr. Hakan Çınar
Mentor Gümrük Müşavirliği CEO

MODERATÖR
Muhammet Hüseyin Timuçin
Medeniyet Gemisi Öğrenci Topluluğu Başkanı

16. March, 2021

SpeakUp: The Place of Entrepreneurship in Turkish Economy and its Contribution to Foreign Trade.

The seminar titled **"İstanbul'daki Büyük Ölçekli Projelerin Ekonomik ve Mekansal Coğrafyası"** was presented by Ayça ÇELİKBİLEK, a research assistant of our Urban and Regional Planning Department on May 31, 2021 in "Istanbul Urban Studies" seminar series. In the seminar, ÇELİKBİLEK described the intended use of large-scale projects in the process of urban renewal and economic development by referring to the economic and political circumstances leading to large-scale urban projects. She stated that especially after 1970, with the effect of economic globalization, the usual transformation processes of cities began to change, and cities started to be designed and marketed according to the wishes of tourists and foreign development investments.

The event **"EU Meetings with Youth"** organized by the Faculty of Political Sciences was held on May 31, 2021 with the participation of Deputy Minister of Foreign Affairs and Director for EU Affairs Ambassador Faruk KAYMAKCI and valued EU Presidency bureaucrats. In addition to Turkey-EU Relations, ErasmusYouth Programs, College of Europe and Jean Monnet Scholarship Programs, and career opportunities in the Ministry of Foreign Affairs were also discussed. In the program, the main problems in Turkey-EU Relations were evaluated in terms of economic development, religion, geographical and population size, relations with neighbors, and Copenhagen Criteria. While underlining the main difficulties regarding Turkey's membership process, KAYMAKCI emphasized the benefits that this membership will create for both the EU and Turkey, as an answer to the question of why membership is necessary for our country. The bureaucrats of the Ministry for EU Affairs, on the other hand, mentioned educational financial aid opportunities such as Erasmus Youth Programs, College of Europe/Jean Monnet Scholarship Programs and career opportunities in the Ministry of Foreign Affairs and made important presentations on how to benefit from these opportunities.

IMU Career Club organized an online even on November 5, 2021, and Adem KAYAR took part as a speaker with the topic of **"Industry 4.0 and Digitalization"**. KAYAR talked about the industrial innovations brought by applications such as smart reactor application, basket traceability application, bench traceability application and web robot application developed in factory automation systems and the importance of the economic productivity provided by these innovations in the industry. In the event, to which our students showed great interest, vocational training was provided to the participants with the important issues and experiences conveyed by KAYAR, who is at the top of the profession.

Endüstri 4.0 ve Dijitalleşme
5 KASIM
21.00
ADEM KAYAR

05 Kasım 2021

"Industry 4.0 and Digitalization"

Our University's Strategic Thinking Club held the **"Strategic Meetings Week'21"** event with the participation of experts in the field of technology. Our students showed great interest in the event, which was held under the theme of "International Relations and Technology" in the form of five separate sessions, at the Aşık Paşa Conference Hall on December 8-9, 2021. Experts in the field of technology gave different speeches in a wide range such as; economic development, effective and efficient usage of technology and the internet of things for economic growth, job creation and employment increase, social stability, more economic productivity and increase in society's welfare. Assoc.Prof.Dr. İsmail ERMAĞAN emphasized the role of industrial revolutions in the economic development of countries by giving examples from technological developments. Then, Ali Rıza ERSOY stated that technology and the internet of things should be used effectively and efficiently for economic growth, job creation and economic productivity. Finally, Ali Hulusi ÖLMEZ shared his entrepreneurial experiences with students about Bulut Klinik, a platform that brings doctors and patients together through a mobile application and web page, and gave examples of how small enterprises can be developed.



Stratejik Buluşmalar Haftası '21

8 ARALIK ÇARŞAMBA

<p>1.Oturum: Doç. Dr. İsmail Ermağan İstanbul Medeniyet Üniversitesi Uluslararası İlişkiler ve Teknoloji</p>	<p>2.Oturum: Ali Rıza Ersoy Siemens Yönetim Kurulu Üyesi Endüstri 4.0</p>	
<p>3.Oturum: Doç. Dr. Deniz Türkpençe İstanbul Teknik Üniversitesi Kuantum Teknolojileri</p>	<p>4.Oturum: Hüseyin Nas Proje Koordinatörü Türkiye'de Teknoloji Projeleri ve Kişisel Tecrübeler</p>	<p>5.Oturum: Hüseyin Polat IND Yazılım Dünyada ve Türkiye'de Yazılım Sektörü: Yazılımcı Olmak</p>

İSTANBUL MEDENİYET ÜNİVERSİTESİ
SERTİFİKALIDIR
İLETİŞİM
Instagram: @medeniyettdt

08-09 December 2021

Strategic Meetings Week'21

The fourth of the **Civilization Technology Days**, traditionalized by the Medeniyet Techno Club of our university, was held on December 16, 2021. Experts on topics such as artificial intelligence, machine learning, business analysis and mobile development were invited to the event held in our university. Ömer Ali ERDEMİR made a presentation on artificial intelligence, which has a great role in the realization of product innovation in the defense industry and the development of the economy in recent years. After that, Hüseyin ERGÜN talked about his job roles in the software industry and the contents of vocational training to work in quality jobs in this field. Next, Celalettin BILGEN talked about the history of artificial intelligence, its current applications and its future. Finally, Seda AGGEZ made a presentation on mobile application development and creating new jobs with the development of this sector. The event highlighted the technological progress that enables sustainable growth.



Anatolian Youth Club of our university held a talk titled **"Fair Economic Order and Pool System"** on December 20, 2021. Economist Writer Ahmet HAMDEMİRİ was the speaker of the event. HAMDEMİRİ started his speech by stating that many countries are going through a difficult period economically, and said that capitalism, which continues to function as the dominant economic order today, has prepared an environment for the economic exploitation of countries. Therefore, he emphasized that a fair economic order that will facilitate economic development is crucial for many states, especially our country. He stated that in this economic order, public resources will be used effectively and borrowing interests will be reduced at the same time. He also underlined that the resources to be collected in the pool system to be opened at the Central Bank will be used effectively by the state in this system.

ADİL EKONOMİK DÜZEN VE HAVUZ SİSTEMİ

20 Aralık Pazartesi
15.00

Seminar on Fair Economic Order and Pool System

20 December 2021

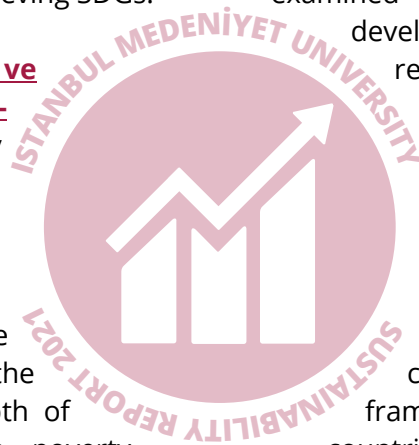
The academic staff members of our university carry out research on achieving sustainable economic growth; diversification, innovation, and upgrading for economic productivity; increasing policies that promote job creation and the growth of enterprises; improving resource efficiency in consumption and production; providing full employment and decent work with equal pay; supporting employment and general and vocational training for youth; ending modern slavery, human trafficking, and child labor; protection of labour rights and promoting safe and secure working environments; promoting sustainable tourism that creates jobs; providing universal access to banking, insurance, and financial services; increasing aid for trade support; and development of a global strategy for youth employment, publish the results of their research and share them with other researchers, decision-makers, stakeholders, and the public as a foundation for policies toward achieving SDGs.

A book chapter titled **“Dünya’da ve Türkiye’de Cinsiyet Temelli Yoksulluk Analizi”** (Gender Based Poverty Analysis in the World and in Turkey) authored by Asst.Prof.Dr. Gülbin ERDEM KARAHANOĞLU of IMU Faculty of Political Sciences was published in the book titled “Kadın ve Yoksulluk” (Women and Poverty). In the study, she emphasized that the depth of gender inequality also deepens poverty. Referring to the importance of social protection policies in the fight against poverty, KARAHANOĞLU stated that active employment policies, on-the-job training, and improvement of social security coverage, which are among the most effective tools for these policies in the fight against poverty, will provide important opportunities in reducing labour market disparities and ensuring poverty alleviation for women.

The book chapter **“Challenges of Public Financial Management During the Covid-19 Pandemic: Caveats for Developing Countries”** on the effects of Covid 19 on the finances of developing countries, of which C. Kemal CAN is among the authors, was published. The results of CAN’s study as summarized in the book chapter underline the fact that COVID-19 is currently a major obstacle to economic activity worldwide. However, the study highlights that unlike developed and industrialized countries,

developing and emerging economies are more prone to financial turmoil, as their already shallow financial resources are often well below the level required to meet the urgent financial needs arising from COVID-19. In this context, the study presents some warnings that can be taken into account in order to facilitate the transition from the current disturbing conditions to the recovery for these countries. Measures such as the use of complementary budget and/or external financing and reducing the obstacles of the judiciary and bureaucracy are included in the study as policy recommendations that can be applied in this process.

The book titled **“Global Transformation in Energy System, Renewable Energy, and Public Policies”** authored by Asst.Prof.Dr. Dilek AKBAŞ AKDOĞAN from IMU Department of Public Finance was published. The author systematically examined the public policies pursued for the development and dissemination of renewable energy resources and national and foreign development aids, financial aids, and the incentive and support mechanisms implemented in this context. In the study, AKBAŞ AKDOĞAN first explained how renewable energy sources are used as a tool in the fight against climate change and its effects within the framework of climate action plans of countries. Then, she evaluated the significant role of access to affordable and clean energy technologies in achieving social goals such as good health and well-being, reducing socio-economic inequalities, ending poverty around the world etc. In the last and empirical part of the study, she carried out an analysis using panel data techniques to evaluate the effects and effectiveness of the incentive and support mechanisms applied by public authorities.



Res.Asst.Dr. C. Kemal CAN's article on the financial fragility in Turkey titled "How vulnerable is the fiscal posture in Turkey?" was published in Green Finance journal. The analysis based on the financial fragility index included in CAN's study revealed that Turkey's financial performance was chiefly satisfactory for the forecast period. In the study, it was pointed out that despite the implementation of corrective fiscal measures to maintain stability, the steady rise of the index value in recent years increases the risk of fragility, which in turn plays an impeding role in terms of sustainable growth and economic development. Spending cuts, full-fledged tax reform, proper scrutiny of public spending, and back-loading fiscal adjustments were included in the study as the leading policy options that the government could use to change the ongoing negative trend in the fiscal fragility index.

An article by Assoc.Prof.Dr. Gülfer VURAL of the Department of Economics titled "Analyzing the impacts of economic growth, pollution, technological innovation and trade on renewable energy production in selected Latin American countries" was published in Renewable Energy Journal. VURAL draws attention to renewable energy, eliminating the harmful effects of fossil fuels, and protecting the environment and addresses issues such as GDP per capita, carbon dioxide emissions per capita, technological innovation and trade as the determinants of renewable energy production for selected Latin American countries in the 1991-2014 period. The empirical analyses performed by the author revealed that GDP per capita, technological innovation and trade have a positive and statistically significant effect on renewable energy production per capita. On the other hand, the study has shown that carbon dioxide emissions and renewable energy production are negatively related.

Res.Asst. Abdulkadir KESKIN from Faculty of Political Sciences, co-authored an article titled "Barriers to Formal Help-Seeking Behavior by Battered Turkish Women According to Sociodemographic Factors" in "Sustainability" Journal. KESKIN stated that the official help-seeking behavior of women who were exposed to violence in 2014 increased significantly compared to 2008, but this development is not sufficient. Finally, it was emphasized that reducing domestic or intimate partner violence is vital for gender equality.. It was underlined that women who are not under pressure would be more likely to add value to productive areas in developing countries, and this will also increase women's overall happiness, which is associated with overall economic productivity. It was stated that all kinds of inequality between genders should be resolved in the long term in order to ensure sustainable development.

Dr. Cem KINAY was the guest speaker of the "Tourism in the Future" Seminar, which was held online on November 11, 2021 by the Department of Tourism Management, Istanbul Medeniyet University Faculty of Tourism. In his speech, in which future tourism trends were the main theme, Cem KINAY shared information about experiences, sustainable living criteria and tourism of the future, as implemented in line with the United Nation's Sustainable Development Goals. Among the interesting concepts discussed the seminar were climate and environmental responsibility, cherishing and protecting the nature, sustainable agriculture and rural tourism, minimum carbon footprint, responsible consumption, innovation in tourism, local rural life and respecting, protecting and cherishing historical legacies, space tourism, holistic tourism, metaverse, virtual reality experiences, a new generation of life, technology, and digital funds, and new-generation hotel concepts. In his presentation, Cem KINAY also emphasized the interest and curiosity of people in what is local, local food and intangible cultural heritage in the digitalized and universalizing world.

